

Edu Staff Covid-19 Vaccine Mandates Template

Dear ,

I am contacting you regarding mandatory covid-19 vaccination policy for staff at

1. According to the Public Health Agency of Canada “Emerging evidence for the Delta variant points to the possibility of high viral loads in breakthrough cases in fully vaccinated people, which can be as high as in unvaccinated people. Preliminary data from the [United States Centres for Disease Control and Prevention](#) (U.S. CDC) and from [Public Health England](#) indicate that levels of virus in fully vaccinated people who become infected with Delta may be similar to levels found in unvaccinated people, and therefore they may be as likely to transmit the virus”
For the Omicron variant, SARS-COV-2 vaccines are only 14.9% in preventing the spread and Omicron is the leading variant at this time.

2. According to the recent peer-reviewed study published in the Lancet and now referenced by media and officials “Among sequenced infections, vaccine effectiveness against infections of the delta variant was high during the first month after full vaccination (93% [95% CI 85–97]) but declined to 53% [39–65] after 4 months. Effectiveness against other (non-delta) variants the first month after full vaccination was also high at 97% (95% CI 95–99), but waned to 67% (45–80) at 4–5 months”.

[https://www.thelancet.com/journals/lancet/article/PIIS0140-6736\(21\)02183-8/fulltext](https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(21)02183-8/fulltext)

3. According to UK Health Security Agency “ Effectiveness of booster doses of Pfizer and Moderna are shown for AstraZeneca and Pfizer primary courses. In all periods, effectiveness was lower for Omicron compared to Delta. Among those who had received 2 doses of AstraZeneca, there was no effect against Omicron from 20 weeks after the second dose. Among those who had received 2 doses of Pfizer or Moderna effectiveness dropped from around 65 to 70% down to around 10% by 20 weeks after the second dose. 2 to 4 weeks after a booster dose vaccine effectiveness ranged from around 65 to 75%, dropping to 55 to 70% at 5 to 9 weeks and 40 to 50% from 10+ weeks after the booster. ”

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1045619/Technical-Briefing-31-Dec-2021-Omicron_severity_update.pdf

Thus, vaccines are not effective at preventing the transmission of the SARS-COV-2 virus and vaccine mandates are not an effective tool for virus mitigation at schools.

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Moreover, implementation of the mandatory SARS-COV-2 vaccination policy may lead to significant disruptions in the education system/process. It would impact student progress and achievement.

The very concept of the mandatory SARS-COV-2 vaccination policy violates multiple legislative provisions and there is a high likelihood it will be legally challenged.

I appreciate your attention to my email.

Sincerely,